

IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY



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Under the Aegis of Internal Quality Assurance Cell(IQAC)

Report of

5TH INTERNATIONAL CONFERENCE 2021 (ONLINE)

On

CHALLENGES, OPPORTUNITIES IN TECHNOLOGY AND INNOVATIVE MANAGEMENT PRACTICES - A FUTURISTIC

APPROACH TILL 2050

26th & 27th August, 2021 (Thursday and Friday)

Day - 1 : Inaugural Session -10.00 AM -11.00 AM (Thursday, 26th August, 2021)

Ideal Institute of Management & Technology organised the 5TH INTERNATIONAL CONFERENCE 2021, under the aegis of Internal Quality Assurance Cell(IQAC) and in association with Amity University, Noida, on the broad theme of "CHALLENGES, OPPORTUNITIES IN TECHNOLOGY AND INNOVATIVE MANAGEMENT PRACTICES - A FUTURISTIC APPROACH TILL 2050" on 26th & 27th August, 2021 (Thursday and Friday). The conference was organised online using the CISCO Webex Platform.

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The Conference received an overwhelming response from researchers and academicians from all over India . After rigorous review of the papers received ,36 papers were selected for presentation in the conference.

The Inaugural Session started at 10 .00 AM .The Chief Guest was Prof.(Dr.) Amarendra Pani, Director I/C Research, Association of Indian Universities, Delhi . 87 participants had joined the session by 9.55 am .

Executing Team of IMT	Session in Brief
<p>Saraswati Vandana: Mr. Devansh Raghav & Ms. Rakhi Gangal</p> <p>Anchoring : Ms. Amarjit Kaur, Dr. Renu Yadav & Ms. Jasmandeep Kaur</p> <p>Welcome Note: Dr. Satpal Arora</p> <p>Concept note: Dr. Renu Yadav</p> <p>Welcome Address for the Chief Guest : Prof.(Dr.) Anil Parkash Sharma</p> <p>Felicitation Of Chief Guest : Prof.(Dr.) Anil Sharma</p> <p>Letter of Appreciation for Chief Guest : Dr. Seema Nath Jain</p> <p>Vote of Thanks: Dr. Vineeta Sharma</p> <p>Patriotic Song & Symbolic Salute: Ms. Rakhi Gangal & Mr. Devansh Raghav</p>	<p><u>Chief Guest - Prof.(Dr.) Amarendra Pani,</u></p> <p>Director I/C Research, Association of Indian Universities, Delhi</p> <p>After Felicitation and the welcome address in the honour of our esteemed Chief Guest, the session started with the Commemorative <u>Tree Plantation</u> by the Chief Guest which was introduced through the virtual mode only.</p> <p>It was followed by <u>Release of Proceedings</u> of the International Conference by the Chief Guest.</p> <p>Prof.(Dr.) Amarendra Pani, started his <u>Inaugural Address</u> with highlighting the changing scenario the world over because of the COVID-19. He highlighted about the past Industrial Revolutions , namely Industry 1.0 to Industry 4.0. After this he commented on advent of Industry 5.0 and how technology is changing the overall picture for all sectors of the economy. He related this point with the changing pedagogical tools being used in the online classes . Next he highlighted the core points of the New Education Policy in which the key point is opening multi-disciplinary learning options in all educational institutions. He laid emphasis on keeping a balance between progress and humanity.</p>

The Inaugural address was followed by a Virtual Tour of the Poster Gallery, showcasing the posters made by the students on the theme of the Conference.

The session ended with a Patriotic Song and Symbolic Salute dedicated to Corona Warriors and the Armed Forces.

Technical Session 1-11:00 AM -12.30 PM (Thursday, 26th August, 2021)

The Technical Session started at 11.00 am. The key note speakers were Dr. K.S. Gupta, *PhD (IIT Bombay), MBA, PGDBA, ME, C Eng (I), FIE, LMISTD. (MGMT) and* Dr. Sandeep Ranjan, Associate Prof, Dean, AIMETC, Jalandhar, Punjab. The session was attended by 70 participants.

Executing Team of IIMT	Session in Brief
<p>Anchoring : Dr. Satpal Arora & Ms. Jasmandeep Kaur Felicitation Of Dr. K.S. Gupta: Prof.(Dr.) Anil Parkash Sharma</p>	<p>Key Note speakers of the session:</p>
<p>Felicitation Of Dr. Sandeep Ranjan : Dr. Seema Nath Jain Welcome Address for Dr. K.S. Gupta : Prof.(Dr.) Anil Parkash Sharma</p>	<p>1. Dr. K.S. Gupta <i>PhD (IIT Bombay), MBA, PGDBA, ME, C Eng (I), FIE, LMISTD. (MGMT)</i></p>
<p>Welcome Address for Dr. Sandeep Ranjan : Dr. Seema Nath Jain Letter of Appreciation for Dr. K.S. Gupta: Dr. Arun Gupta</p>	<p>2. Dr. Sandeep Ranjan Associate Prof, Dean AIMETC, Jalandhar, Punjab</p>
<p>Letter of Appreciation for Dr. Sandeep Ranjan : Dr. Vineeta Sharma Vote of Thanks: Ms. Deepa Jain Patriotic Song & Symbolic Salute : Ms. Ayushi Gupta & Mr. Gagandeep Singh</p>	<p>After Felicitation and the welcome address in the honour of our esteemed key note speakers, the session started with the address of Dr. K. S. Gupta through the virtual mode only. It was followed by the address by Dr. Sandeep Ranjan. In this technical Session seven Research papers were presented</p>

in front of the key note speakers. Each presentation was followed by Questions from the key note speakers which were answered by the presenters. Both the keynote speakers very minutely observed the presentations and followed each presentation with their minute observations. They also acted as judges for the session and assigned marks to each presenter through the Google form already shared with them.

Technical Session 2 -1:30 PM -3.30 PM (Thursday, 26th August, 2021)

1. The Technical Session started at 11.00 am. The key note speakers were Prof.(Dr.) Asif Zameer , Dean (Academics), IMT Ghaziabad and Dr. Manish Madan. The session was attended by 61 participants.

Executing Team of IIMT

Anchoring : Ms. Jasmandeep Kaur & Ms. Saina Jain

Felicitation Of Prof.(Dr.) Asif Zameer: Dr. Satpal Arora

Felicitation Of Dr. Manish Madan : Dr. Satpal Arora

Welcome Address for Prof.(Dr.) Asif Zameer : Dr. Seema Nath Jain

Welcome Address for Dr. Manish Madan: Dr. Vineeta Sharma

Letter of Appreciation for Prof.(Dr.) Asif Zameer : Mr. Mayank Gupta

Letter of Appreciation for Dr. Manish Madan : Dr. Satpal Arora

Vote of Thanks: Ms. Nikita Jain

Patriotic Song & Symbolic Salute : Ms. Shilpa Khurana & Ms. Rakhi Gangal

Session in Brief

Key Note speakers of the session:

1. Prof.(Dr.) Asif Zameer , Dean (Academics), IMT Ghaziabad
2. Dr. Manish Madan , Director(Research & Insights), Q & Q Insights, A unit of IARDO

After Felicitation and the welcome address in the honour of our esteemed key note speakers, the session started with the address of Prof.(Dr.) Asif Zameer .

It was followed by the address by Dr . Manish Madan.

In this technical Session Seven Research papers were presented in front of the key note speakers. All the presentations were keenly observed by keynote speakers-cum- judges of the session

.Each presentation was followed by Questions from the key note speakers which were answered by the presenters. This was followed by observations and suggestions from the judges to better the research work in future. Not many presenters were able to meet the expectations of the judges . But the comments made by the judges based on their vast experience in the field of research were taken very positively by the presenters

Report of the Day 2 Session of

5TH INTERNATIONAL CONFERENCE 2021 (ONLINE)

Technical Session 1-10:00 AM -12.30 PM (Friday, 27th August, 2021)

The Technical Session started at 10.00 am. The key note speakers were Prof. (Dr.) Subhranil Som, Principal, Bhairab Ganguly College, Kolkata, West Bengal and Prof. (Dr.) Mannohan Rahul , Professor and Head of Department, Operations and Supply Chain Department, SBS. The session was attended by 40 participants.

<p>Executing Team of IIMT</p> <p>Anchoring : Dr. Parminder Kaur, Dr. Mahesh Sharma Felicitation Of Dr Subhranil Som.: Dr. Mahesh Sharma Felicitation Of Prof. (Dr.) Mannohan Rahul: Dr.Mahesh Sharma Welcome Address for Dr Subhranil Som : Prof.(Dr.) Anil Parkash Sharma Welcome Address for Prof. (Dr.) Mannohan Rahul : Dr. Seema Nath Jain Letter of Appreciation for Dr Subhranil Som : Mr.</p>	<p>Session in Brief</p> <p><u>Key Note speakers of the session:</u></p> <ol style="list-style-type: none"> 2. Prof. (Dr.) Subhranil Som, Principal, Bhairab Ganguly College, Kolkata, <i>West Bengal</i> 3. Prof. (Dr.) Mannohan Rahul , Professor and Head of Department, Operations and Supply Chain Department, SBS <p>After Felicitation and the welcome address in the honour of our esteemed key note speakers, the session started with the</p>
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Mayank Gupta Gupta

Letter of Appreciation for Prof. (Dr.) Mannohan Rahul : Dr. Satpal Arora

Vote of Thanks: Dr. Mahesh Sharma

Patriotic Song & Symbolic Salute : Ms. Ayushi Gupta & Mr. Gagandeep Singh

address of Prof. (Dr.) Subhranil Som through the virtual mode only.

It was followed by the address by Prof. (Dr.) Mannohan Rahul.

In this technical Session nine Research papers were presented in front of the key note speakers. Each presentation was followed by Questions from the key note speakers which were answered by the presenters. Both the keynote speakers very minutely observed the presentations and followed each presentation with their minute observations.

They also acted as judges for the session and assigned marks to each presenter through the Google form already shared with them.

Technical Session 1 (Parallel Session) -10:00 AM -12.30 PM (Friday, 27th August, 2021)

The Technical Session started at 10.00 am. The key note speakers were Dr. Sanjay Kumar Mangla, Associate Professor and HoD Economics, Maharaja Agrasen Institute of Management Studies, Delhi and Dr. Meenakshi Tyagi, Associate Professor, KIET, Muradnagar (U.P)
The session was attended by 37 participants.

Executing Team of IIMT

Anchoring : Dr. Renu Yadav & Ms. Ruchi Kalia

**Felicitatation Of Dr. Sanjay Kumar Mangla: Dr. Arun Gupta
Felicitatation Of Dr. Meenakshi Tyagi: Dr. Vineeta Sharma**

**Welcome Address for Dr. Sanjay Kumar Mangla
: Dr. Vineeta Sharma**

Session in Brief

Key Note speakers of the session:

1 Dr. Sanjay Kumar Mangla,

Associate Professor and HoD Economics, Maharaja Agrasen

Welcome Address for Dr. Meenakshi Tyagi: Ms Jasmandeep Kaur
 Letter of Appreciation for Dr. Sanjay Kumar Mangla: Ms Ruchi Kalia
 Letter of Appreciation for Dr. Meenakshi Tyagi: Ms Gagneet Kaur
 Vote of Thanks: Ms. Shailja Khosla
 Patriotic Song & Symbolic Salute : Ms. Shilpa Khurana & Mr. Gagandeep Singh

Institute of Management Studies
 2. Dr. Meenakshi Tyagi , Associate Professor, KIET, Muradnagar (U.P)

After Felicitation and the welcome address in the honour of our esteemed key note speakers, the session started with the address of Dr. Meenakshi Tyagi .

It was followed by the address by Dr. Sanjay Kumar Mangla.

In this technical Session eight Research papers were presented in front of the key note speakers. All the presentations were keenly observed by keynote speakers-cum- judges of the session .Each presentation was followed by Questions from the key note speakers which were answered by the presenters. This was followed by observations and suggestions from the judges to better the research work in future. Not many presenters were able to meet the expectations of the judges . But the comments made by the judges based on their vast experience in the field of research were taken very positively by the presenters.

Poster Session (parallel session): -10:00 AM -12.30 PM (Friday, 27th August, 2021)

The poster session started parallel at 10.00 am. on day 2. Dr. Hemlata Sharma, Associate Professor in Law graced the occasion as judge of the activity. Poster presentation session was included to provide an opportunity to our students to nurture their knowledge and talent in research domain. It was attended by 22 participants.

Executing Team of IMT

Session in Brief

Anchoring : Dr. Seema Gupta

Felicitation Of Dr. Hemlata Sharma:Dr. Anshika Rajvanshi

Judge/Speaker of the session: Dr. Hemlata Sharma,

<p>Welcome Address for Hemlata Sharma : Ms Saina Jain</p> <p>Letter of Appreciation for Dr. Hemlata Sharma: Mr. Sumit Debnath</p> <p>Letter of Appreciation for Dr. Meenakshi Tyagi: Ms Gagneet Kaur</p> <p>Vote of Thanks: Dr. Anshika Rajvanshi</p> <p>Patriotic Song & Symbolic Salute : Ms Ayushi Gupta & Ms Deepa Jain</p>	<p>Associate Professor in Law at Ideal Institute of Management & Technology</p> <p>After Felicitation and the welcome address in the honour of our esteemed judge, the session started with ppt of rules and guidelines for poster presenters.</p> <p>In this Poster Session 12 Research posters were presented in front of the judge. All the presentations were keenly observed by judge of the session. Each presentation was followed by Questions from the judge which were answered by the presenters. This was followed by observations and suggestions from the judge to better the work in future. The whole session was appreciated by the judge and hard work of the students was deeply complimented. Also suggestions were given to the students on a positive note.</p>
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Day - 2 : Valedictory Session -1.30 PM -11.00 AM (Friday, 27th August, 2021).

The Conference received an overwhelming response from researchers and academicians from all over India . After rigorous review of the papers received total 36 papers were presented in the conference..

The Valedictory Session started at 1 .30 PM .The Chief Guest was Prof. (Dr.) Ajay Rana, Dean, Director & Senior Vice President, Amity University , Noida, U.P. More than 71 participants had joined the session by 1.30PM.

<p>Executing Team of IIMT</p> <p>Saraswati Vandana: Dr. Seema Gupta & Dr. Parminder Kaur</p> <p>Anchoring : Ms Shailja Khosla & Ms Nikita Jain</p> <p>Welcome Address for the Chief Guest : Prof.(Dr.) Anil Parkash Sharma</p>	<p>Session in Brief</p> <p><u>Chief Guest</u> - Prof. (Dr.) Ajay Rana, Dean, Director & Senior Vice President, Amity University , Noida, U.P.</p>
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Felicitation Of Chief Guest : Prof.(Dr.) Anil Parkash Sharma

Letter of Appreciation for Chief Guest : Dr. Seema Nath Jain

Vote of Thanks: Dr. Renu Yadav

Patriotic Song & Symbolic Salute: Ms. Rakhi Gangal & Mr. Devansh Raghav

After Felicitation and the welcome address in the honour of our esteemed Chief Guest, the session started with the mesmerizing and very articulated words of honourable Chief Guest. He humbly appreciated the management committee members specially Chairperson Mrs. Sudha Aggarwal ji. He also appreciated honourable Director of the Institute Prof. Dr. Anil Parkash Sharma. He continued with the same pace and very well elaborated on the two concepts i.e 3 P's and BHAG. Dr. Rana emphasized on Publication of research papers(first P), Project(second P) and Patents (third P). He also used the acronym BHAG which stands for Behaviour towards every one, Hard work for every work , Ambitious for achieving goals and for everything always thankful to God.

The Valedictory address was followed by Distribution of certificates to all valuable participants and poster presentation students. Three best research paper and five teams of poster presentation were awarded with certificates.

The session ended with a Patriotic Song and Symbolic Salute dedicated to Corona Warriors and the Armed Forces.

Report Prepared by:

Dr. Renu Yadav

Ms. Shailja Khosla

Dr. Renu Yadav
(Convenor, Mgt.)

Dr. Satpal Arora
(Convenor, IT)

Dr. Seema Nath Jain
(Overall Head, Conference)

Prof. (Dr.) Anil Parkash Sharma
(Director, IIMT)



Ministry of Education
Government of India



MINISTRY OF EDUCATION, GOI

PANDIT MADAN MOHAN MALVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

(PMMMNTT)

ONE WEEK FACULTY DEVELOPMENT PROGRAMME

ON

"Technological Advancement in Education, Management and Law"

11th July – 17th July 2022

Organized by

IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY

(AFFILIATED TO GGSIP UNIVERSITY, DELHI)

UNDER THE AEGIS OF IQAC

In collaboration with

School of Education

Guru Nanak Dev University, Amritsar

FDP Report

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2. Inaugural Session
3. The Journey of Faculty Development Programme
4. Valedictory Session

PATRONS

Prof. Sarabjot Singh Behl
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OSD to VC, GNDU, Amritsar

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Chairperson, IIMT, Delhi

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Prof. (Dr.) Anil Parkash Sharma
Director, IIMT, Delhi

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Prof. (Dr.) Arun Gupta
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Ms. Jasmandeep Kaur
Sr. Assistant Professor, IIMT, Delhi

CONVENORS

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Principal, BBA 1st Shift, IIMT, Delhi

Dr. Seema Nath Jain
Principal, BBA 2nd Shift, IIMT, Delhi

CO-CONVENORS

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Vice-Principal, School of Law, IIMT

Dr. Renu Yadav
Sr. Assistant Prof., IIMT

Dr. Seema Gupta
Associate Prof., IIMT

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Dr. Mahesh Sharma

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Mr. Jasdeep Singh
Sr. Assistant Professor
Co-Convenor (Law)

CO-ORDINATORS

Ms. Rakhi Gangal
Sr. Assistant Professor, IIMT

Ms. Purna Gulati
Sr. Assistant Professor, IIMT

Report of One Week Online Faculty Development Programme Under PMMMNMTT, Ministry of Education, GOI

RATIONALE FOR THE COURSE:

The Faculty Development Programme (FDP) is an academic endeavour towards fostering the knowledge and professional skills of faculty members to enhance their performance in education, research, and administration. The programme aids the members in augmenting instructional capabilities in contemporary educational pedagogy and develops them professionally with an improved understanding of professional responsibilities as educators, researchers, and administrators.

In light of the prevailing dynamic and uncertain times, it has become pertinent for all educators to upgrade their skills and become fully competent in the new ICT-dominated modes of functioning so as to continue with their quest for providing higher education of highest standards. The Faculty Development Programme was specifically designed to discuss, deliberate, and mentor the precise usage of Technological Advancements in the field Education, Management and Law. The nascent researchers, academicians, legal experts, and other participants were provided with an excellent opportunity to learn from the esteemed panel of experts who delivered their distinguished and expert addresses on various issues concerning the application of emerging technologies in the arena of teaching and research.

The primary aim and objective of this programme was to stipulate an opportunity for the attending distinguished scholars, researchers, and teachers of the nation to engage with the fledgling members of the faculty. The experiences and perspectives were shared regarding latest methods and techniques used in teaching and research with the help of forthcoming technologies. The focus of the FDP was essentially upon the deliberation on the impact of these technologies on academia while identifying the gaps and suggesting future reforms therein.

The programme received an overwhelming response from participants from across the nation. There were around seventy registrations for the same. The inaugural session witnessed attendance of eighty-seven participants (inclusive of the gracious presence of the guest speakers).

INAUGURAL SESSION:

Day 1 (Monday, 11th July, 2022)

Timings: 10.00 a.m. - 11:30 a.m.

Speaker: Prof. (Dr.) S Panda, Director, Staff Training and Research Institute of Distance Education (STRIDE) IGNOU, New Delhi.

Topic: Inaugural Address on Technological Advancement in Education, Management and Law.

The Inaugural Session commenced with the joining of participants followed by the assemblance of experts and orientation of the program detail. After the joining of the revered guest for the session, the blessings of the supreme power were invoked by recitation of the university's prayer titled 'Deh Shiva'.

The session then witnessed a brief concept note about the programme by Prof. (Dr.) Amit Kauts, Project Coordinator, School of Education, Guru Nanak Dev University, Amritsar. He explained the importance of the scheme in bringing valued discussions about instrumental topics helpful in building a robust nation. Professor enumerated the improvements in the quality of the Indian institutions and subsequent advancement in the global ranking of the institutes. Prof. Kauts also referred to the National Education Policy which has listed essential criteria which must be adhered to and followed by the new methods that have been introduced in the pandemic era which has in turn been a boon as it has increased connectivity amongst the educational fraternity. Sir referred

to the concept of engagement in teaching and the amalgamation of all these practices towards inductive learning. Prof. Kauts also referred to the increasing role of digital platforms used in court procedures, litigation, and other fields as well.

The concept note was followed by the welcome address delivered by Prof. (Dr.) Deepa Sikand Kauts, Head, School of Education, Guru Nanak Dev University, Amritsar. The dignitaries were then felicitated through a virtual presentation of bouquets and idols. The token of gratitude was delivered by Ms. Jasmandeep Kaur, Sr. Assistant Professor, IIMT which furthered the ceremony by inviting the dignitaries and felicitating them with a Bhagavad Gita and a bouquet. The ceremony was concluded in the order as follows:

- ✦ Prof. (Dr.) Jaspal Singh Sandhu by Prof. (Dr.) Anil Parkash Sharma, Director, IIMT
- ✦ Prof. (Dr.) S. Panda by Prof. (Dr.) Arun Gupta, Principal, School of Law
- ✦ Prof. (Dr.) Amit Kauts by Prof. (Dr.) Hemlata Sharma, Vice-Principal, School of Law, IIMT
- ✦ Prof. (Dr.) Deepa Sikand Kauts by Dr. Seema Nath Jain, Principal, BBA (2nd Shift), IIMT
- ✦ Smt. Sudha Aggarwal, Chairperson, IIMT by Dr. Vineeta Sharma, Principal, BBA (1st Shift), IIMT
- ✦ Prof. (Dr.) Anil Parkash Sharma, Director, IIMT by Ms. Jasmandeep Kaur, Sr. Assistant Professor, IIMT

Post Felicitation, the Hon'ble Prof. (Dr.) Jaspal Singh Sandhu, Vice-Chancellor, Guru Nanak Dev University and Former Secretary of UGC, New Delhi was introduced by Prof. (Dr.) Deepa Sikand Kauts, where she made the participants aware of the diverse profile of the speaker with much recognition that spoke volumes about the experience that Sir has accumulated over the years. Hon'ble Vice-Chancellor began his address with recognition of the various heads of the programme and the effort they put into the successful organization and execution of the same. In his address Sir emphasized on the importance of gratitude and grace as being pivotal in an academician's career and never the accolades should get in the way of the education. He therefore urged the teachers to always remain humble throughout their career as they are not only teachers but also inspiration for the upcoming professionals. Sir ended his address with his blessings towards the successful execution of the one-week programme.

After the Hon'ble Vice-Chancellor's address, a brief interaction was carried forward by the Hon'ble Chairperson of IIMT, Smt. Sudha Aggarwal. She congratulated both the institutions towards this feat of achievement in bringing such instrumental topics on the academic forum which are very important for the basic sustenance of the current academic trends.

Post the Chairperson's address, the Inaugural Address was delivered by Prof. (Dr.) Santosh Panda, Director, Staff Training and Research Institute of Distance Learning (STRIDE), IGNOU, New Delhi and Former Chairperson, NCTE, Government of India. Sir commenced his inaugural address by congratulating the organizers for choosing a very pertinent topic, that is, 'Technological Advancement in Education, Management and Law' for the programme and individually recognized the efforts of the organizing committee towards the refined execution of the same. Sir began by exemplifying the foundational principles of the National Education Policy, 2020, and its impact on human lives through various analogies. He stated that the consequences of the 2020 policy are the emphasis on a multidisciplinary approach towards the new model of education which is bringing in structural changes being brought in education simultaneously changing the teaching pedagogies and overall learning of a student. Prof. Panda also delved into the counterview that despite the online medium huge reliance is still made on physical learning and explained the importance of the new practices in the credit-based learning system which allows the student to earn credits in multiple disciplines and even inclusive cross-border or cross-country education. Professor stressed the point of a diverse syllabus allowing better means of maintaining the continuity of learning so much so that the content is available free of cost on online platforms. He also explained the role of the Ministry of Education in rendering skill-based degrees/certificates which strictly cater to the immediate need of the market if the student's desires can be followed by the bridge courses which is an outcome of the Credit Based Learning System. He elaborated further on the importance of this system through the fact that the education sector has around twenty-three crore students which are to be thought about as the learning must not be towards nullity. While stating so, Sir posed a very important question about the substance of online

education which will not be possible as an overnight transition and would require a stratified approach. Revered speaker enumerated the importance of research and its congruence or conformity in practice in the upcoming years and the same to be done by the institutions, not in dominance but an association. He suggested that all educational institutes must take heed of the upcoming technologies in education and prepare students towards skilled learning and multiple entry/exit options for the sustainable learning and professional growth of the students as envisaged in the National Education Policy. The exhaustive address was followed by a presentation teaching curriculum designing inclusive of the strategies adopted in imbibing blended learning which in turn provided flexibility in learning allowing better employment options post-education. The intricate domain of foundations of learning and how the same can be adopted under various platforms of learning are it face-to-face, online, or blended. He explained the importance of cognitive learning strategies and their assessment of/on/as learning. He oriented the participants about Swayam Portal via-a-vis MOOC learning based on the theory of connectivism and the concept of Four Quadrant Teaching. Sir also explained the novel concept of 'Creative Commerce' where sharing is not copyrighted for education thereby bringing open education sources. He highlighted the utilization of students for content creation and an open repository of online sources which are accessible through free access which in conclusion will encourage coordination and cooperation in content creation. Sir went further to explain about the Learning Management System created by the Hon'ble Sir which has also received a national award. The System was created in a low-key technology but allowed easy content creation added with learner support. He then moved towards Synchronous/Asynchronous content and communication allowing effective learning for students via blog etc and the assessment can be followed on the same. He stressed the importance of social networking which will further allow engaged learning and following an e-portfolio assessment followed by a practical case study on blended learning. Sir also made participants aware of STRIDE –Staff Training and Research Institute of Distant Education which allows Post Graduate Diploma in E-Learning allowing the student to earn credit weekly via assignments and discussions via Google group etc turning informal sources into formal sources. The address was concluded by explaining the government's plan in introducing a viable mechanism of CBCS encouraging the participants to be more intriguing and innovative in learning while following a 'Question-Oriented' approach to holistic learning and growth.

The closing remarks were then delivered by Hon'ble Director, IIMT, Prof. (Dr.) Anil Parkash Sharma. Sir very eloquently explained the lacunae prevalent in the technological aspect of education thereby leading to the question of efficacy in learning. Sir in his remark praised the efforts of the organizing committee in their articulate choice of topic and of the fluent collaboration between the two institutions in the successful execution of the program. Sir also referred to the key points put forward by the Hon'ble speakers for the day in introducing blended learning and of a robust choice based credit system with multiple entry and exit points in the courses which are very much essential for effective and skilled learning that may turn useful in attainment of sound employment opportunities.

The closing remarks followed by a Vote of Thanks were delivered by Prof. (Dr.) Arun Gupta (Principal, School of Law, IIMT) and the organizing secretary for the programme. Professor discussed at length about the planning and preparation that went in the organizing of the programme and thanked the erudite management committee at Ideal Institute of Management and Technology, Delhi and Guru Nanak Dev University, Amritsar for their most valued guidance and support. He also expressed gratitude towards the speakers for their exhaustive and rigorous explanation of the topic and their contribution in the online mode leading to the successful culmination of the Inaugural Session of the programme.

JOURNEY OF FACULTY DEVELOPMENT PROGRAMME:

Day 1 (Monday, 11th July, 2022)

Session 2

Timings: 12:00 noon – 01:30 p.m.

Speaker: Prof. (Dr.) Rajnish Arora, Former Vice-Chancellor, Punjab Technical University, Kapurthala

Topic: Realizing Aspiration of National Education Policy

The session two for the day one began with a welcome address for the Speaker by Prof. (Dr.) Amit Kauts, Professor and Coordinator (School of Education, MHRD, Government of India), Guru Nanak Dev University, Amritsar.

The learned resource person commenced the session by sharing thoughts and views about the efforts required to realize the aspirations articulated in the policy. He emphasised the impact of education for achieving human potential, developing an equitable and promoting national development. Sir also discussed the universal human values, and the way education shall be properly placed so that the right utilization of the skills can be taken. Later he shared his experience at PTU and the way AICTE makes efforts to incorporate human values in education. Prof. Arora enlightened the participants about three efforts for human values in technical education, those are, policy, enablement, and recognition.

At last, he elaborated on the document 'Universal Human Values for Holistic Valued-Based Education'. The participants were left inquisitive post session and the queries raised were patiently answered by the speaker.

Day 1 (Monday, 11th July, 2022)

Session 3

Timings: 02:30 p.m. – 4:00 p.m.

Speaker: Prof. (Dr.) A.P. Singh, Dean, University School of Law and Legal Studies, GGSIP University, Delhi

Topic: National Education Policy 2020 and Artificial Intelligence Implication for Legal Education in India

The session three for day one commenced by welcoming the hon'ble speaker by the anchor for the day, Dr. Manjushri Sharma.

Prof. Singh initiated the session by briefing about the challenges faced before the culmination and during the implementation of the New Education Policy. Professor explained about the Importance of the policy, stating that the same is having three basic goals to improve education, those are, to build character, a rational being, and a higher order of cognitive capacities of critical thinking and problem solving. The resource person also discussed at length about the twenty-two guiding principles working behind the force. Sir clearly stated during the address that the policy focus more on the culture related to research at the universities. The hon'ble speaker also mentioned the context of legal education in the nation as it is working currently under the 2020 policy. He further elaborated upon the process of evaluation that promotes learning and development in the higher order skills.

The esteemed speaker emphasized upon the typology of artificial intelligence in the legal arena and augmented its implications.

The address was concluded by a briefing about re-orientation of legal education and the knowledge system by virtue of this policy which shall enable India in obtaining its rightful place in the constellation of nations. The questions were asked by the attendees and all were answered precisely by the speaker.

Day 2 (Tuesday, 12th July 2022)

Session 1

Timings: 10:00 a.m. – 11:30 a.m.

Speaker: Prof. (Dr.) Deepa Sikand Kauts, Professor and Dean, School of Education, Guru Nanak Dev University, Amritsar

Topic: National Higher Education Qualification Framework in India (NHEQF)

Prof. (Dr.) Deepa Sikand Kauts commenced the session by throwing some light on the main characteristic components of National Education Policy, 2020. The major point of discussion was on the learning outcomes in education system. Professor discussed at length the framework used for assigning credits to evaluate the learning outcomes.

The hon'ble speaker particularly stated that the policy is encouraging the shift in focus from STEM (Science, Technology, Engineering and Mathematics) to STEAM (Science, Technology, Engineering, Arts and Mathematics). The emphasis during the discourse was also laid on the role of arts/ social sciences as the field has been grooming better individuals. The resource person confidently stated that the field of arts will lead to better social behavioral skills and higher social intelligence amongst the students. Creation of harmony and establishment of aesthetics would eventually lead to conception of human values.

The significance of multiple entry and exit options offered to students under the policy was deliberated upon. Concept of major and minor courses of the programme that the student might pursue and the way the credits are being assigned to these different courses were also narrated during the session. The policy is putting pressure on the introduction of inter-disciplinary multi-disciplinary approaches to make education more relatable for the learners. The dynamism of culmination shall let the students explore multiple disciplines, and aid them while practicing at the front.

The resource person also appropriately discussed the fact that the focus of the policy is already making the learners job ready. The under-graduate programmes handing over six credits for job internship as a part of the curriculum itself has created this difference. The focus has definitely shifted towards the employability skills that can be developed through educational platforms. While concluding, the speaker stated that the generic learning outcomes could be achieved by application of knowledge and skills.

Day 2 (Tuesday, 12th July 2022)

Session 2

Timings: 12:00 noon – 1:30 p.m.

Speaker: Prof. (Dr.) Vijay Veerabhadran, Vice Chancellor, National Law Institute University, Bhopal.

Topic: Changing Trends in Pedagogical Practices and Creating an Academic Environment

The proceedings held on the second day (12th July 2022, Tuesday) were trifurcated, and the present report details the second session.

The hon'ble speaker commenced by extensively explaining the three pillars of higher education (those are, Digitization, Internationalization and Collaboration) as has been highlighted by Sh. Karan Gupta. Affordability of education and the allowance the collaboration brings were put forth as the two-fold effect that the pillars bring in the present day environment. He also apprised the audience of the available pedagogical tools, and far-reaching facilitation it is providing to blended teaching-learning experience. The speaker criticized the reliance it has brought along, and sincerely urged to utilise the tools wisely without disturbing the essence of traditional teaching.

Prof. Veerbhadran specifically discussed the four quintessential steps (those are, emphasis on life-long learning, spirit to work together, skill to apply knowledge and professionalism) required to be taken to work at par with the global standards set out for higher education. Enhancement of the quality of human resource, cross-country accreditation/ recognition, welcoming the global talent and strengthening the infrastructure were emphasized upon while discussing the mediums of achieving the essential. The speaker also comprehensively deliberated upon the role of international agencies hold in enhancing the quality of experience at global level.

Professor insightfully furthered the five trends in higher education (those are, technological trends in teaching-learning, soft skills training, developing contents for constant engagement with students, facilitating learning versus teaching and life-long learning trend) as has been reported by the Journal – EHL Insights in the year 2021. He humbly shared a personal experience of learning at Singapore a pedagogical tool, i.e. an electronic gaming platform. The certainty of the tool was confirmed through an elaboration of utilising the same during a lecture taken by him at University.

The speaker while closing the session posed issues and challenges that the recent trends are bringing along. He specifically concentrated his thoughts on the lack of institutional infrastructure, attention span of the students and privacy/ copyright issues faced by the facilitators of knowledge. The session essentially provoked the participants to ponder upon the ways to overcome the situations placed, and to align the same in a manner that can bring forth the ultimate experience.

Professor, thereafter, gracefully answered the queries of the participants, and the session was deeply appreciated by the attendees. A formal vote of thanks was proposed by Ms. Shailja Khosla, Sr. Assistant Professor, BBA (2nd Shift), IIMT.

Day 2 (Tuesday, 12th July 2022)

Session 3

Timings: 2:30 p.m. – 4:00 p.m.

Speaker: Prof.(Dr.) Sanjeev K. Sharma, Director, Internal Quality Assurance Cell (IQAC) Panjab University, Chandigarh

Topic: Managing in an Era of Uncertainty: Technological, Social and Ethical Ramification

Prof. (Dr.) Sanjeev K. Sharma began the session by revealing the primary characteristic of uncertainty that existed in the world. His significant place of conversation was centered on uncertainty in every industry that is happening much more frequently than ever before. He discussed that uncertainty can explode the existing structure of the present marketplace and it can also eliminate companies that do not anticipate it in advance and deal well with it.

Professor especially discussed about the companies research work during this era regarding technological, social and ethical ramification. He accentuated on technology enabled emerging dimensions like Death of Distance, Borderless World, Knowledge Economy, Mega Corporations, Integration of Technologies, and Economic Warlords, that is, the Knowledge Reservoirs. Sir also emphasized mainly on the technological, social and ethical ramifications related to the future uncertainty of all the flourishing companies in the present marketplace.

The speaker discussed about the significance of unicorns that are being established now-a-days in most of the parts of the world. In the present scenario, start-up leaders are the call for the future world. According to him, they all think out of the box, and their creativity starts from very scratch of the company's establishment. Sir discussed that the most unstoppable uncertainty for most legacy companies is the onslaught of digital companies that uses algorithm. He also threw light on how the uncertainty changes the landscape, and that landscape might create a new need, or a different need, or the same need addressed in a different way. A company which essentially won't be able to see this or respond to it will have difficulties.

The hon'ble resource person likewise thought upon the way that the focal point of today's scenario is to see the future uncertainty and the companies has to manage the same in a thoughtful manner. To explain better, the speaker also had taken live examples, like, Kodak, Fuji, Minolta Failure, Toyota, etc. He laid emphasis on the paradigm shift in the research work to be done by the companies in managing this era of uncertainty. In conclusion he remarked that all leaders and managers need to look at their world from the outside in as most of them have grown inside out. If we look at the world inside out, our lens has a very narrow scope. But if we look from the outside into our business, our lens is broader.

Day 3 (Wednesday, 13th July 2022)

Session 1

Timings: 10:00 a.m. – 11:30 a.m.

Speaker: Prof. Ramesh Chandra Sharma, Former Vice-Chancellor, Punjab Technical University, Kapurthala

Topic: Smart Technologies and Data Privacy

The session began with thought of the day followed by a prayer seeking blessings of the almighty. The reports were presented for the previous day's sessions – first by Dr. Naliya Mohin, second by Dr. Ranjan Dube, and of the third one By Dr. Nitin Goel.

Prof. R.C. Sharma was welcomed by Ms. Gagneet Kaur, anchor for the day. Professor commenced the session by explaining the role of technology in teaching, also stated the cyber threats that may hinder the process while utilising the same. The hon'ble speaker also demonstrated the system, and made the attendees aware of the various ways, like, two-step verification, comment control, proofing with a strong password, etc., that one shall be aware of to avoid cyber crimes. Sir discussed eleven indicators at length that shall aid in identifying if a phone has been hacked. Later during the discourse, the speaker shared ways to protect the hacked phone by downloading software on the device. The resource person also elaborated on the role of augmented reality in today's world.

The participants were able to get an insight into the digital area and the precautions that are necessary to protect themselves from cybercrime. The session was followed by a questions and answers round. The queries were patiently answered by the speaker.

Day 3 (Wednesday, 13th July 2022)

Session 2

Timings: 12:00 noon – 1:30 p.m.

Keynote Speaker: Dr. Mayank Aggarwal, Associate Professor and Head of the Department, Computer Science and Engineering, Gurukul Kangri University, Haridwar.

Topic: Crypto Currency a New Era in Virtual Labour Market and Legal Issues

The proceedings held on the second day (13th July 2022, Wednesday) were trifurcated, and the present report details the second session.

The hon'ble speaker commenced by a three-fold narration involving the unaware as well as aware members of a society physically depositing currency in a mutually devised bank. These extensively elaborated the centralised, decentralised and the distributed computing systems. He augmented the above-stated in the sphere of block chain technology by declaring it to be a distributed decentralised mechanism, wherein every nod involved keeps a record through the processes of encryption, decryption, hash and algorithm function.

Dr. Aggarwal comprehensively discussed the mechanism involved behind the technology, and specifically stated that this chronologically placed multi-purpose public-distributed ledger is claimed to be impossible to manipulate. Although, while discussing the limitation he did mention hackers having strong technique holding capability of disrupting the same.

The speaker also apprised the audience of the fact that crypto currency based upon the technology of block chain is not controlled and governed by any specific government, rather is a computer-generated mechanism. He, though, insightfully furthered the aspect of conversion to other recognised currencies.

The orator, before moving any further, meticulously put forth the background and history of the system. He explained the negative situation of double spending (spanning from 1991 to 2008), and credited pseudonymous Satoshi Nakamoto for solving the same via a white paper published on Bit Coin. Attention of people from across the globe was received to this particular system of block chain, and investment in the wallet increased abundantly. The rules were certainly imposed confirming 50 bit coins (at a declining rate of fifty per cent every four years) for every miner. At present, the confirmation stands at 6.25 and in the next leap it is surely going to lower itself down to 3.125. The rate of decline is considerably high, and under the given light the audience were recommended by the speaker not to invest in the market. Although, crypto currency lost a lot of its magnetism in the

year 2013, wherein attention shifted back to the block chain technology. Furthering, its importance, in the year 2019 a 3.0 version was devised for using the same at other platforms.

The revered speaker mentioned in brief the legal nuances with regard to the mechanism being discussed in detail. The 2021 Bill, named, The Crypto Currency and Regulation of Official Digital Currency Bill seeks to create a facilitative framework for an official digital currency that will be issued exclusively by the Reserve Bank of India. Dr. Aggarwal acknowledged this to be a reform, but also highlighted that this might not be enacted. This concern was raised keeping under record the scenario ever since.

The speaker gracefully answered the queries of the participants during as well as after the discourse. The session was deeply appreciated by the attendees. A formal vote of thanks was proposed by the leader for the day, Ms. Gagneet Kaur, Assistant Professor, BBA (2nd Shift), Ideal Institute of Management and Technology, Delhi.

Day 3 (Wednesday, 13th July 2022)

Session 3

Timings: 2:30 p.m. – 4:00 p.m.

Speaker: Prof. Monika Aggarwal

Topic: E- Commerce: Emerging Technologies in Post Covid World and its Implications for Employment and Virtual Labor Market

Session commenced by welcoming the Speaker Prof. Monika Aggarwal by the anchor for the day, Ms. Gagneet Kaur.

Prof. Aggarwal initiated the distinguished talk by asking the audience about their experience prior to and during the pandemic times. Ma'am also shared the statistics about the changing behavior of consumers during the times of adversity, and the emerging technologies that were introduced post the period, like, Gamification, Live Shopping, Multi-Cloud Hosting etc.

Professor briefly touched upon the context of the virtual as well as the augmented reality shopping experience by an example of Walmart, Lenskart etc. Later during the session, hon'ble speaker briefed about major developments that has taken place in the e-commerce section in India, and also laid emphasis on the implications of emerging technologies post the period on employment and virtual labor.

The Session was concluded by a briefing on dark industry. The same was explained stating that everything will be taken over by technology in the coming years and explained the new concept known as KAPS, i.e. Knowledge, Attitude, Practice and Sustainability. The questions were asked at the end of the session, and the same were answered patiently by the speaker. Ms. Gagneet Kaur delivered vote of thanks for the session deliberated.

Day 4 (Thursday, 14th July 2022)

Session 1

Timings: 10:00 a.m. – 11:30 a.m.

Speaker: Prof. (Dr.) K. Thiyagu, Department of Education, Central University of Kerala

Topic: Artificial Intelligence and its Applications in Education, Law and Management

The session began with thought of the day followed by a prayer seeking the blessing of the almighty. The reports were presented for the previous day's sessions – first by Mr. Sidharth, and the second one by Ms Anukriti. The report for the third session remained unread as Ms. Anjali Raj was not present.

The speaker of the day, Prof. (Dr.) K. Thiyagu was welcomed by Ms. Neha Kapur Chawla, anchor for the day. Prof. Thiyagu initiated his session by explaining the role of AI in the fields of education, law and management, and also stated its useful application in various areas. Sir also explained the 4th Industrial Revolution in detail, and also laid the way AI has surrounded us. The speaker even discussed the way that can be used to control objects like smart homes/ toilets, smart watches, smart glasses and humanoid remotes. Later during the session, he discussed the benefits of the AI particularly in field of education, that is, in classroom teaching through various Educational applications. The resource person also elaborated on application of 'Sound Canvas' for

proctored examination where machine can in actuality act as a human. The participants were able to get an insight into the features of IA by joining Google Meet, creating Google Form, Google Jamboards and Google Drive Links. The session concluded with the questions and answers round wherein the queries were patiently answered.

Day 4 (Thursday, 14th July 2022)

Session 2

Timings: 12:00 noon – 1:30 p.m.

Speaker: Prof. (Dr.) Rishi Raj, Professor & Dean RC, Guru Nanak Dey University, Gurdaspur.
Topic: E-Commerce- Emerging Technologies in post COVID World and its implications for Legal Implications.

The present report pertains to the proceedings of the second session held on the fourth day i.e. 14th July 2022. The session started with Prof. Amit Kauts welcoming the prolific speaker.

Dr. Deepa Jain, the Group Leader for the session introduced the speaker and the topic for the session. The hon'ble speaker commenced his session by expressing gratitude to the organizing committee. Sir in his lecture discussed about the novel technologies that emerged as a solution to the contingency that arose due to the pandemic. Sir extensively elaborated on the ease of access and the increase in online global retail trade by 3% in a pandemic year.

He explained how the global economy evolved in these times and how the United Nations reported that the mitigation towards online resources solved much of the trade-related problems during lockdown helping the socio-economic sector. The concept of B2C and C2C evolved rapidly which was earlier not seen in the country. These business models have erupted beyond physical spaces via an online platform which diversified the market and helped e-commerce for creating a global economy.

Sir also explained about the role of the platform being vital in supply chain mechanisms and the docketing becoming easier due to single-point access and thus manufacturing and expediting the whole trade process. This process in turn helped to track the order which exactly places the consumer in actual know-how of the product and its location during transit.

This online model removed the intermediary complexity and further enhanced the company's role as easier warranty policies came in to aid. This whole fiasco increased the global presence of brands helping them to understand better the mechanisms of the commercial market.

In his lecture, Sir referred to the SDG 2030 for research in trade and commerce which further allowed the small-time traders to enter into the cashless and digitalized market. He referred to the intricacies with the uninformed Indian crowds which also in turn learned the process. This learning not only helped commercial giants but also helped the local vendor in both B2C and C2C models.

The revered speaker talked about companies like Amazon and Alibaba etc, which is in B2C models and also the introduction of C2C models where bulk trade moved into the domain of consumers. These orders have changed now the product has also gone towards reselling in the same market which also increased the bargain in the market increasing elasticity in the market. He referred to the technological model which dealt with fewer than two aspects - ease of use and usefulness of the platform. Thus the adoption of any program is based on any of the two parameters as the masses respond to the complexities in reverse e-commerce which means an opportunity to

Consumer in pitching the ideas directly to the company. Sir also talked about the C2A model that information relating to the trade-related aspects can also be introduced in the public domain thereby helping the CSR initiatives.

Sir, concluded the above-mentioned idea of streamlined flow in the market which allows easy information share due to enriched data sharing in the business in the market in the OTP in the market which are very much favourable to the sellers which the inflow of the seller and buyers in the market allowing the flow of demand and supply allowing alternatives in payment options and usage of market-related options. He referred to the importance of mobility in the market allowing them to help the market.

Sir in his session also talked about the usage of the web space and its presentation in the market and the utilization of resources in an articulate manner. He referred to the vitality or spontaneous dissemination of information depending on the platform it is utilized in an unpaid form which is a deviation from the standard practices that have been followed previously including the new influencer

marketing which not only sponsors the product but also the talk about the pros and cons of the product which allows increased awareness in the market thus helping the Indian market.

Sir referred to the concept of a global village which was earlier only talked about but is now a reality with companies like jaguar, land rover having an increased road presence in the country. All of these global products are present today due to the change in dynamics of the Indian market.

Dr. Raj then comprehensively discussed the changes in the pandemic which was a spontaneous assault on trade in the market and how these changes shifted to the tech platform which brought conformity in the physical world to the new digital world. Thus changing the pattern towards virtual vehicles of e-commerce brought additional pressure on the logistics which was a compulsion.

The speaker also apprised the audience of the adaptability in the Indian Education as well as the Economy including the other accessibility options developing online mode of transport and the inclination of crowd deviation towards the online Indian Market. Then Sir referred to the aspect of Man being a social animal and how the Social networking sites like WebEx, Zoom and meet, etc covered the Indian market which included Office meetings, Classroom Teaching all included. Sir then referred to the commercial trends in Global trade statistics reflecting the market graph increasing from the one trillion to Six Trillion dollar mark and how these statistics affected the online marketing via the usage of user reviews etc and all of this leading to the increase of brand associations, ad viewership thereby affecting all the 4P – product, promotion and purchase removing the place out of it.

The orator meticulously explained the increased awareness of the kids where the role of television has been changed to the internet and the idea of the concept and practicality of information explosion which was seconded by the data released by McKenzie and company in the year 2020 that the domestic e-commerce will double in the market. The revered speaker mentioned nuances of benefits in the market in the education, entertainment, and retail sector and how even the developed economies like that of the United States which was boosted by the number of Unique Individual consumers rising at 40% meaning an increase in expenditure.

The speaker then went into the domain of augmented reality and the concept of digital and contactless payments and remote work. Sir referred to 5G technologies as also being a major development in the information systems incorporated due to the pandemic and stressed the importance of network services. After the session revered Sir gracefully answered the queries of the participants during as well as after the discourse. The session was deeply appreciated by the attendees and faculties attending the session. A formal vote of thanks was proposed by the leader for the day, Dr. Neha Kapur Chawla, Assistant Professor, BBA (2nd Shift), RGNLU, Patiala congratulating the speaker for continuing the session even with the network restraints.

Day 4 (Thursday, 14th July 2022)

Session 3

Timings: 2:30 p.m. – 4:00 p.m.

Speaker: Mr. Akshay Prasanna

Topic: Turnitin as a Tool to Ensure Ethics and Research Writing

The hon'ble speaker for the session was welcomed by the anchor for the day, Dr. Neha Kapur Chawla.

Mr. Akshay Prasanna commenced the session by briefly laying focus on the academic integrity, and the way same can be impacted. Mr. Prasanna discussed about the structural components and problems that came under sub-components of research, and the way Turnitin helps in solving these issues. Later during the session, Sir briefed about the way of developing a culture of academic integrity within the fraternity. The hon'ble speaker explained about the tool in detail. He also deliberated upon the basic research process and the importance of academic integrity. The resource person also discussed about the structural component of a thesis, an article and the problem that can be faced while writing literature review.

Mr. Prasanna concluded the Session by briefing about strategies in citation, impact factor of a journal, the way to increase the acceptance rate for publication in a journal, and the consequences of plagiarism. The questions of the attendees were answered at the end of the session and the same was followed by a formal vote of thanks by the anchor for the day.

Day 5 (FRIDAY, 15th July 2022)

Session 1

Timings: 10:00 a.m. – 11:30 a.m.

Speaker: Dr. Amit Kauts Professor & coordinator (School of Education, MHRD, Government of India), Guru Nanak Dev University, Amritsar

Topic: Initiative of Government of India in Effective Implementation of NEP

The session began with thought of the day followed by a prayer seeking the blessing of the almighty. The reports were presented for the previous day's sessions – second by Ms. Richa Gupta and of the third one by Ms. Shruti Kamal. The first one remained unread as Ms. Ayushi was not present. The anchor for the day, Dr. Ashna Mahajan welcomed the speaker for the session.

Prof. Amit Kauts initiated the session by inviting participants to share their view about the FDP. He started his session with the topic 'How we all can become better teachers', He also discussed that importance of the academic reputation of a teacher. Later during the session, he explained the life skills, development of mind and processing of the knowledge required for leading the direction. The hon'ble resource person also discussed the basic framework of the 2020 policy, and discussed the digital initiatives of the government for teaching.

The participants were able to get an insight into the importance of teaching and initiatives of the government in effective implementation of the policy. The session was followed by questions and answers session which were precisely answered by Prof. Amit Kauts.

Day 5 (Friday, 15th July 2022)

Session 2

Timings: 12:00 noon – 1:30 p.m.

Speaker: Ms. Aishwarya Nayal, Customer Consultant, ELSEVIER

Topic: Managing Reference Made Easy Using Mendley

The proceedings held on the fifth day (15th July 2022, Friday) were trifurcated, and the present report details the second session.

Ms. Nayal comprehensively explained the typical publishing workflow, and emphasised upon the fact that acceptance of the research paper by the editor formulates a major part of the path. She sincerely urged the audience to initiate a novel, significant and interesting reporting along with scientific accuracy. She also humbly put forth the importance of writing on pertinent themes in a well-drafted format. Self and irrelevant citations were specifically stated to be avoided by the hon'ble speaker.

The orator expansively discussed the mechanism involved behind the application Mendley. For the hands-on-training session, she requested the participants to download the same (web importer along with the one applicable for and compatible with MS Words). Once the accounts were signed in, the functions, such as, creating one's own bibliography and adding references from the device were taught comprehensively. The search engine availability along with the filters was also extensively demonstrated. The session also witnessed an exclusive training session on assimilated functioning of the application and the word document on Microsoft.

The speaker gracefully answered the queries of the participants during as well as after the discourse. The session was deeply appreciated by the attendees. A formal vote of thanks was proposed by Ms. Amarjit Kaur, Sr. Assistant Professor, BBA (2nd Shift), Ideal Institute of Management and Technology, Delhi.

Day 5 (Friday, 15th July 2022)

Session 3

Timings: 2:30 p.m. – 4:00 p.m.

Speaker: Mr. Vishal Gupta, Senior Customer Consultant-South Asia, Academic and Government Accounts ELSEVIER

Topic: Understand Research Metrics and How to Find Relevant Journals to Write Research Paper and Publish in Journals

Mr. Vishal Gupta has begun the session by illuminating the importance of publishing the article in the right journal. He laid emphasis on the journals which are relevant to our article. He discussed that Elsevier Course could be initiated by all the researchers. Choosing the right references. He especially talked about the publishing workflow of the articles. He also discussed the top reasons for rejecting the articles. He explained the research metrics related to author, journal and article. In this the SWOT analysis has to be done about the research articles. They are the important part of evaluation landscape. Universities and funders need robust metrics to help them develop and monitor evidence based strategies. Ranking is done on the basics of metrics. He discussed examples like, document count, h-index researcher level, citation count, citations per paper, FWCI, article level, journal impact factor, cite score, journal level.

The hon'ble speaker also explained the procedure of calculating the h-index. It acts as a numerical indicator of how productive and influential a researcher is. He threw light on ORCID for connecting research and researchers for having a unique ID for everyone. This can be written on the research paper. He also explained on how to make selection between two articles for this he explained Field Weighted citation impact to compare two articles having different citations.

He discussed the significance of Plum X Metrics that are provides insights into the ways people interact with individual pieces of research output. He explained the procedure of calculating the Impact factor of any journals with respect to respective examples, and explained that JCR reports only provides the impact factor which are authentic. He discussed about the Cite score -3c's which is freely available and helps authors to make well informed decisions regarding their publications.

He explained that India is having more predatory journals than others. He explained Alternate metrics –SNIP AND SJR for comparing the multidisciplinary articles with real life examples of ISRO. He threw light on qualitative journal rather than quantitative. He explained the process of scouting for relevant journals by making an excel sheet for all the relevant points. He focused on finding the publisher finder to find the right journal. He also discussed about the scopus coverage summary with 4 quartiles. According to him the researcher should publish in Q1 journal then go on. He explained various key points to be kept in mind while filtering for the journals, for eg.-right fit, communities, chance of acceptance, funder mandates, indexed, metrics, reputable.

He threw light on predatory as well as fake journals, citing the various characteristics for both. He focused on the point of not taking the short cut for publishing the research paper. He also explained the process of finding the journals through live example of SCOPUS. At last he emphasized that this industry is based on trust.

Day 6 (Saturday, 16th July 2022)

Session 1

Timings: 10:00 a.m. – 11:30 a.m.

Speaker: Prof. (Dr.) Alok Kumar Chakravart, Vice Chancellor, Guru Ghasidas Vishwavidyalaya, Bilaspur

Topic: Designing the Research Project

The present report pertains to the proceedings of the second session held on the sixth day i.e. 16th July 2022. The session commenced with Dr. Anil Karts welcoming the chief speaker for the session and introducing the speaker adding to his stature. Sir referred the kind behavior that revered sir echoes the very atmosphere with his dynamism followed by Ms. Deepa Kaushik introducing the topic for the session.

The hon'ble speaker commenced the session by expressing gratitude to the organizing committee. Sir in his kind gesture explained the importance of progressive thinking which is to be oriented

with the present conduct and learning or motivating from the past conduct and not taking success to the head. Sir in his lecture started about the importance of basic intent or craving towards research in the fulfillment of a dedicated purpose which can be any towards social research, funding-based research or research carried out for any specific purpose. Sir talked that research is continuously being carried out in multiple areas which are continued in multiple platforms and venues.

Sir referred to the importance of resources in facilitation or aiding of research and exhaustion of the equipment that is already attained and only after that we should move towards acquiring new ones. He referred to the requirement of true intent as being the real parameter that aids in the research of the individual and the rest are all external factors that can only hinder research but not stop it altogether while quoting Faraday's experiment in research towards the generation of electricity and how Faraday continued the research for almost 20 years which is one of the most prominent examples of true research which turned out to be 'Faraday's Effect'.

Sir extensively elaborated on the key aspects of research with the diversity of research and how the country has deviated in research from quality to quantity with many other incumbencies via administrative functioning or other factors. Going forward with the same idea Sir talked about the inter-dependability and confluence of research work between different fields which is essential for furtherance of the potential research and these lacunae are now being answered by the current government in the unification of research data by single subscription.

He explained how, to begin with, the research proposal beginning with the objective of the research as being one of the most essential requisites for the beginning of the research to identify the outcome of the research that the researcher desires. Sir added to this point by referring to the enhancement of capability to sustain the effort required in the research. Sir during the course of his research referred to many quotes from the Indian texts defining the importance of research as imbibed within the Indian Literature.

Sir then explained the importance of the practicality of research rather than getting stuck in the ideal of research. Idealism doesn't carry forward the research but rather turns the same into a moot concept which in turn doesn't yield anything in research. The speaker then went forward with inculcating the very idea of research in every individual of the country thereby reducing the dependency on other countries and the same is incorporated in the National Education Policy 2020 which has subsequently removed the water-tight compartment system of the education system which stimulates research as allows amalgamation of courses as per the individual.

Sir then talked about not the importance of the proposal which cannot be initiated without the identification of the problem which is essential to society and has a practical requirement. During the course of this session, the speaker continuously engaged with the participants entertaining their query during the session.

The Speaker then talked about two-fold aspects of research, one being solution finding to a problem via theory where the researchers suggest practical solutions and the other being the action research which is based on the success of the activity and its finding being reported as research. Sir then referred to the dire condition of the health industry which was seen during the pandemic time and is never being thought upon as a viable topic of research that is the underlying reality of modern society. He then moved towards various research topics as suggested by the candidates for example solid waste management etc.

Sir referred to the finding of subsets of the research problem which is also essential in the identification of the fundamental area of research thereby suggesting the delimitation of research as that furthers removal of complexity and further enhances the quality of research. He then summed up the abovementioned point by the importance of literature review as allowing the researcher to identify the areas that have already been covered by other researchers and removal or escaping the same point turns the same into a never-ending research, i.e. one has to focus on the Research Problem.

The speaker then talked about defining for one's self the long-term, short term or object-based goal of the proposed research and the benefits to impart to society. He referred to the importance of research going beyond the jargon, only being for city or for the research. Talking about the use of scales of research, today's research is not being able to explain the usage and only the throwing of "statistical jugglery" i.e. only the reliance on jargon

removing the reliance on research. He then referred to the depletion of the overall quality of research.

Referring to the provision of NEP 2020, 40% credits being allowed through online sources at this position is in itself a very lower quality of learning as the learner is already cutting on the quality for learning. He then moved forward to the concept of recognition of sustainable research being awarded in the Visitor's Conference of universities where the government acknowledges useful research which has helped society and does not revolve around the beautification in presentation research. Speaker then talked about the importance of methodology that will be applied in the ongoing research as that will only ensure that what will be the thought that is carrying the research through its design. Thus when methodology reflects proper research design allows the researcher to identify proper research.

The speaker during his session eloquently answered all the questions raised by the participants and even connoted the same queries in his session. He then talked about the two important pillars of the proposal i.e. time budget and the financial budget which further defines the timeline of your research bifurcating the various aspects of defining the research problem, report writing, collection of data in the week module and in the financial budgeting allowing the researcher of identifying the areas of investment defining the input that need to be put into the research with the expected outcome in mind.

The speaker apprised the audience also about the bibliography and a proper amalgamation of research of all of these aspects in research with the most prominent factor of the research being the unwavering instinct of research. Post Sir's session the orator again meticulously summed all the queries which were moderated by the then anchor for the session.

The session was deeply appreciated by the attendees and faculties attending the session which was very much reflected in the post-session complements on the Google Meet Chat Room. A formal vote of thanks was then proposed by the leader for the day, Ms. Deepa Kaushik, Assistant Professor congratulating the speaker for continuing the session even with the network restraints.

Day 6 (Saturday, 16th July 2022)

Session 2

Timings: 12:00 noon – 1:30 p.m.

Speaker: Dr. K. Thiyagu, Department of Education, Central University of Kerala, Kerala

Topic: Hands on Session on Application of ICT in Research Paper Writing

The anchor for the day, Ms. Nikita Jain welcomed the resource person to the session.

Dr. Thiyagu commenced the session by briefing about the different ICT tools for writing a research paper. The revered speaker discussed about the ICT applications that divided into three parts, amongst which the first one is pre-data analysis in which he discussed about different sites for research tools. The resource person explained Google Scholar in which we find various journals to upload the research paper, and also briefed about flipped classroom. The speaker demonstrated about Mendeley and Zotero and the way to connect it with Google Scholar. Later the chair also elaborated the difference between Research Gate and Google Scholar.

The second point regarding the quantitative analysis tools were also explained about JASP, SPSS, Jamovi. The site for calculating the sample size, i.e. Survey Monkey was also discussed at length during the session.

Dr. Thiyagu concluded the session by briefing about the third point, i.e. the Post Data Analysis, wherein, he laid emphasis on the thesis formation, and plagiarism check tools. The concept of flipped classroom was also discussed wherein the speaker apprised all the procedure of checking the papers connected with one in particular. The questions were asked at the end of the session, and the same were answered patiently by the speaker. Formal vote of thanks was proposed by Ms. Nikita Jain.

Sr No.	Name	Sr No.	Name	Sr No.	Name
1	Anjali Nair	31	Homa Bansal	61	Ambica Kumari
2	Prema Gulati	32	Dr. Neha Kapur Chawla	62	Manpreet Kour
3	Dr. Manas Naskar	33	Anukriti Gupta	63	MANKIRAN KAUR
4	Dr Deep Shikha Pandey	34	Dr. Anjali Raj	64	Rohini
5	Dr. Ashna Mahajan	35	RAMAVTAR SINGH	65	Navneet Kaur
6	Sanchita Bansal	36	Ayushi Sarkar	66	Monkia Rai
7	Jasmandeep Kaur	37	Prof. (Dr.) Arun Gupta	67	Ankita parashar
8	Dr. Payal Jain	38	Richa Gupta	68	Harpreet Kaur
9	Dr.Vineeta Sharma	39	Shruti V. Kamat Dalal	69	Dr. Geeta Kundi
10	Rashi Rastogi	40	Mrs. Balwinder Kaur	70	Dr. Maninder Pal Singh
11	Ravindra Singh	41	Dr. Arpana Singh	71	Meenakshi Singh Rawat
12	Jyoti Varshney	42	Dr Deepa Kaushik	72	Sudha
13	Arjoo Tailor	43	Leena Chhabra		
14	Dr. Nitya Nand Pandey	44	Dr. Srishty Banerjee		
15	DR Naiyla Mobin Abbasi	45	Dr. Kusum Lata Bawlia		
16	Dr.Ranjan Dube	46	Rahul Bishnoi		
17	Dr. Santosh Choubey	47	Ms Pushplata Barla		
18	Nitin Goel	48	Lalita		
19	Astha Bhatnagar	49	PRABHJYOT KAUR		
20	Namita Sinha	50	Dr. Bharti Tandon		
21	Ms. Aakanksha	51	MANISHA RANI		
22	Prof. (Dr.) Hemlata Sharma	52	Tenzin Pedon		
23	Dr. Mahesh Sharma	53	ABHILASHA		
24	Sidharth Rathore	54	Dr.Manjushri Sharma		
25	Aditi Kaushik	55	Madhu Dutt		
26	Jasdeep Singh	56	Ms.Richa Tyagi		
27	Amen	57	Dr. Aman Deep		
28	Rakhi Gangal	58	Rampal		
29	Amita	59	VANDANA BHANOT		
30	Manoj Kumar	60	Ambika		

VALEDICTORY SESSION:

Day 6 (Saturday, 16th July 2022)
Timings: 2:30 p.m. - 4:00 p.m.

Chief Guest of the Valedictory Session: Prof.(Dr.) K. G. Suresh, Hon'ble Vice Chancellor, Makhanlal Chaturvedi University, Bhopal

The Valedictory Session commenced with the brief welcome of the Chief Guest by Prof. (Dr.) Deepa Sikand Kauts, Professor & Dean, School of Education, GNDU, Amritsar and Organising Secretary for the FDP. The University prayer 'Deh Shiva' was played after that, to invoke the blessings of the Almighty.

Prof. (Dr.) Amit Kauts, Project Co-ordinator, School of Education, GNDU, Amritsar apprised the Chief Guest with the proceedings of the One week FDP, highlighting the presence of eminent speakers in the FDP. It was followed by the detailed day wise report of the Faculty Development Programme by Ms. Shailja Khosla, Senior Assistant Professor, IIMT.

The next section had the reflections from the participants. Dr. Manjushree Sharma, Assistant Professor, UIAMS, Panjab University shared her learning outcomes from the very educative sessions of FDP. After her, Ms. Anukriti Gupta, Assistant Professor, School of Law, IIMT presented her take away points from the six days of learning sessions covering various topics related to NEP-2020, Use of ICT tools in teaching and advance tools and applications that can be used for advancements in the field of research.

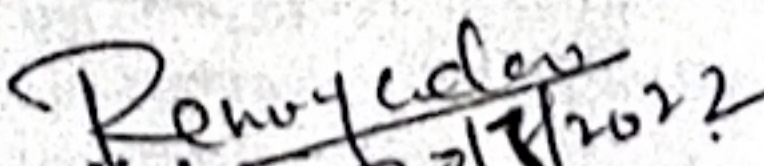
The Chief Guest, Prof. (Dr.) K. G. Suresh, Vice Chancellor, Makhanlal Chaturvedi University, Bhopal delivered the Valedictory Address. He extensively appreciated the coverage and range of the topics covered in the FDP. He was appreciative of the fact that for the first time he was witnessing the Public Private Partnership in conducting an academic event under the Pandit Madan Mohan Malviya National Mission for Teachers and Teaching. He touched upon many new tools & aspects emerging as an aftermath of COVID 19, which has helped in better delivery of lectures in classes. He advised all Higher Education Institutions to never be competitors and asked all to be collaborative to have maximum utilisation of the resources. This will not just save resources but such saved resources can be invested in newer technologies and domains. He particularly stressed that we don't have to be competitors; rather we have to be collaborators. His thoughts were in sync with the very first thought shared in FDP.

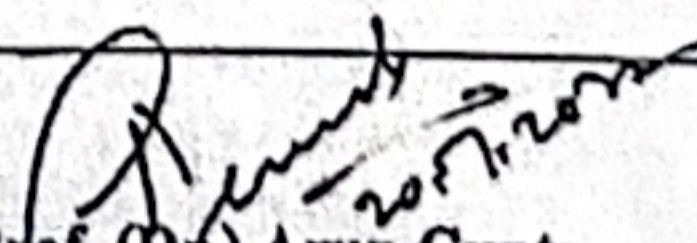
"What we now want is closer contact and better understanding between individuals and communities all over the Earth, and the elimination of egoism and pride which is always prone to plunge the world into primeval barbarism and strife..... Peace can only come as a natural consequence of Universal enlightenment." - By NIKOLA TESLA


Valedictory Address was followed by concluding remarks by Prof. (Dr.) Anil Parkash Sharma, Hon'ble Director, IIMT. Thereafter, a formal Vote of Thanks was proposed by Dr. Seema Nath Jain, Principal, BBA-2nd Shift, IIMT.

After this there were commemorative group photographs, where all participants and organisers had switched on their cameras with the beaming faces of enlightened souls. To mark the end of the event National Anthem was played.

The participants had to attempt an MCQ test after the session was over as a part of the assessment procedure for securing the completion certificates of FDP.


Dr. Renu Yadav
Head, Rapporteur Team, FDP 2022


Prof. (Dr.) Arun Gupta
Principal, School of Law, IIMT
Organizing Secretary, FDP, 2022


Prof. (Dr.) Anil Parkash Sharma
Director, IIMT

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